

NEVADA STATE JOURNAL PROOF OF PUBLICATION

STATE OF NEVADA }
COUNTY OF WASHOE } ss.

IVALOO NICKOVICH

being first duly sworn, deposes and says: That
is the Principal Clerk of THE NEVADA
STATE JOURNAL, a daily newspaper published
at Reno, in Washoe County, in the State of Nevada.

That the notice OF COUNTY ORDINANCE

of which a copy is hereto attached, was first pub-
lished in said newspaper in its issue dated the
7th day of February, 1964

and was published in each issue of
said newspaper thereafter for Feb. 14,

the full period of 2 days, the last publication
thereof being in the issue dated the 14th day
of February, 1964

Signed Ivaloo Nickovich
Subscribed and sworn to before me this

14th day of February, 1964
Richard J. Taylor
Notary Public.

NOTICE OF COUNTY ORDINANCE
NOTICE IS HEREBY GIVEN that
Bill No. 100, Ordinance No. 127, an Or-
dinance entitled: "AN ORDINANCE OF
THE COUNTY OF WASHOE ADOPTING
A POSITION CLASSIFICATION MAN-
UAL AND A PAY PLAN FOR EM-
PLOYEES OF WASHOE COUNTY,
WHOSE DUTIES AND COMPENSATION
ARE NOT PRESCRIBED BY THE
CONSTITUTION OR STATUTES OF THE
STATE OF NEVADA, CREATING A
COUNTY JOB CLASSIFICATION AND
SALARY COMMITTEE, AND OTHER
MATTERS PROPERLY RELATING
THERE TO," was proposed on the 25th
day of January, 1964 by Commissioner
McKissick and final action of adoption
was taken on February 5, 1964 by the
following vote:
Ayes: Commissioners: McKenzie, Mc-
Kissick, Cunningham, Sauer and
Streeter
Noes: Commissioners: None
Absent: Commissioners: None
This Ordinance shall be in full force
and effect from and after Friday, the
14th day of February, 1964, the date of
the second publication. Notice is further
given that typewritten copies of the
above Ordinance are available for in-
spection by all interested parties at the
office of the County Clerk in the Court-
house, Reno, Nevada.
H. K. Brown,
County Clerk and Clerk of the
Board of County Commissioners,
Washoe County, Nevada
Feb. 7-14, 1964

SUMMARY - An ordinance adopting a Position Classification Manual and a Pay Plan for Employees of Washoe County, and creating a County Job Classification and Salary Committee.

BILL NO. 100

ORDINANCE NO. 127

AN ORDINANCE OF THE COUNTY OF WASHOE ADOPTING A POSITION CLASSIFICATION MANUAL AND A PAY PLAN FOR EMPLOYEES OF WASHOE COUNTY, WHOSE DUTIES AND COMPENSATION ARE NOT PRESCRIBED BY THE CONSTITUTION OR STATUTES OF THE STATE OF NEVADA, CREATING A COUNTY JOB CLASSIFICATION AND SALARY COMMITTEE, AND OTHER MATTERS PROPERLY RELATING THERETO.

THE BOARD OF COUNTY COMMISSIONERS OF WASHOE COUNTY DO ORDAIN:

Section 1. Position Classification Manual.

The Position Classification Manual Revised Edition dated September, 1962, as revised to January, 1964, is hereby adopted as the Position Classification Manual of the County of Washoe for employees of Washoe County, whose duties are not prescribed by the Constitution or Statutes of the State of Nevada, and the provisions and terms of said Manual on file in the office of the County Clerk of Washoe County are hereby referred to, adopted, and made a part hereof as if fully set out in this Ordinance.

Section 2. Pay Plan.

The Pay Plan for Washoe County Employees dated September, 1962 as revised to January, 1964 is hereby adopted as the Pay Plan and Salary Schedule for employees of Washoe County whose compensation or salaries are not prescribed by the Constitution or the Statutes of the State of Nevada, and the provisions, terms and salary schedules of said Pay Plan on file in the office of the County Clerk of Washoe County are hereby referred to, adopted, and made a part hereof as if fully set out in this Ordinance.

Section 3. County Job Classification and Salary Committee.

There is hereby created an advisory committee to be known as the "County Job Classification and Salary Committee" hereinafter referred to in this Ordinance as "The Committee". The Committee shall be appointed by the Board of County Commissioners and shall be composed of five (5) county department heads. At least three appointees shall be elected county officials. The appointees to the Committee shall serve at the pleasure of the Board of County Commissioners. The County Manager and the District Attorney shall be ex-officio members of the Committee. The County Manager and the District Attorney shall serve in an advisory capacity to the Committee without the right to vote. The duties of the Committee shall be as follows:

(a) To propose and, subject to the approval of the Board of County Commissioners, adopt and promulgate

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regulations for the implementation and interpretation of the Position Classification Manual and the Pay Plan adopted by this Ordinance.

(b) To propose amendments to the Position Classification Manual and the Pay Plan to the Board of County Commissioners.

(c) To hear complaints from County employees regarding the Pay Plan and the Position Classification Manual. After such hearing the Committee shall make recommendations in writing to the Board of County Commissioners with regard to the disposition of the case. This responsibility of the Committee shall not bar any county employee from appearing before the Board of County Commissioners with regard to the Pay Plan or the Position Classification Manual. However, all county employees covered by the Position Classification Manual and the Pay Plan must appear first before the Committee with regard to either the Position Classification Manual or the Pay Plan.

To accomplish these duties the Committee shall meet from time to time as necessary and shall review the entire Pay Plan and Position Classification Manual at least once every two (2) years. The Committee shall call meetings of the Committee when necessary.

Section 4. All ordinances or parts of ordinances in conflict herewith are hereby repealed but only to the extent that they are in conflict with this Ordinance.

Section 5. This Ordinance shall be in full force and effect from and after its passage, approval and publication as prescribed by NRS §244.100.

Proposed on the 25th day of January, 1964.
 Proposed by Commissioner McKissick
 Passed on the 5th day of February, 1964.

Vote:

Ayes:	Commissioners: <u>McKenzie, McKissick, Cunningham, Sauer and Streeter.</u>
Nays:	Commissioners: <u>None</u>
Absent:	Commissioners: <u>None</u>
	<u>JC McKenzie</u> Chairman of the Board

ATTEST:

[Signature]
County Clerk

This Ordinance shall be in force and effect from and after the 14th day of February, 1964.